

**Annex 1**



**COVID-19 school closure arrangements for  
Safeguarding and Child Protection at  
Gig Mill Primary School  
January 2021**

**School Name: Gig Mill Primary School**

**Policy owner: A Hannaway**

**Date: 19.1.21**

**Date shared with staff: 20.1.21**

## 1. Context

From 5<sup>th</sup> January 2021 parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers are asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

Please see latest guidance from 8<sup>th</sup> January 2021 (and keep an eye out for latest Government info which could be subject to change.)

What parents and carers need to know about early years providers, schools and colleges:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/951035/210108\\_Parents\\_Guidance\\_vF.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/951035/210108_Parents_Guidance_vF.pdf)

Critical workers and vulnerable children who can access schools or educational settings:

<https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-educational-provision/guidance-for-schools-colleges-and-local-authorities-on-maintaining-educational-provision>

Providing school meals during the coronavirus (COVID-19) outbreak:

<https://www.gov.uk/government/publications/covid-19-free-school-meals-guidance/covid-19-free-school-meals-guidance-for-schools>

This addendum of the Gig Mill Safeguarding, and Child Protection policy contains details of our individual safeguarding arrangements in the following areas:

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## Key contacts

Role	Name	Contact number	Email
Designated Safeguarding Lead	A Hannaway	01384 818600	ahannaway@gig-mill.dudley.sch.uk
Deputy Designated Safeguarding Lead	A Suchomski	01384 818600	asuchomski@gig-mill.dudley.sch.uk
Headteacher	A Hannaway	01384 818600	ahannaway@gig-mill.dudley.sch.uk
Chair of Governors	D Edgar	01384 818600	Domedgar123@hotmail.com
Safeguarding Governor	R Cox	01384 818220	RCox@lutley.dudley.sch.uk

## Vulnerable children

Vulnerable children include those who have a social worker and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection Plan and those who are looked after by the Local Authority. A child may be deemed vulnerable if they have been assessed as being in need or otherwise meet the definition in section 17 of the Children Act 1989. The new guidance states that there is no requirement to risk assess children this time.

Eligibility for free school meals in and of itself should not be the determining factor in assessing vulnerability.

Senior leaders, especially the Designated Safeguarding Lead (and deputy) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

Gig Mill Primary School will continue to work with and support children's social workers to help protect vulnerable children. This includes working with and supporting

children's social workers and the Local Authority Virtual School Head (VSH) [Andrew.Wright@dudley.gov.uk](mailto:Andrew.Wright@dudley.gov.uk) for looked-after and previously looked-after children. The lead person for this will be: Alison Suchomski

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they are not clinically, extremely vulnerable and have been advised to shield. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and Gig Mill Primary School will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, Gig Mill Primary School or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

Gig Mill Primary School will encourage our vulnerable children and young people to attend a school, including remotely if needed.

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### **Attendance monitoring**

Schools will need to continue to complete their usual day-to-day attendance processes and follow up on non-attendance of pupils who are expected to be in attendance. Gig Mill Primary School will follow up on any pupil that they expect to attend and subsequently does not.

As vulnerable children are still expected to attend school full time, they should not be marked as Code X if they are not in school (except if they are shielding, self-isolating or quarantining). Schools and colleges should encourage vulnerable children to attend but if the parent of a vulnerable child wishes their child to be absent from school, the parent should let the school know that the pupil will not be attending. The Department for Education expects schools and colleges to grant such applications for leave given the exceptional circumstances. This should be recorded as code C (leave of absence authorised by the school) unless another authorised absence code is more applicable.

As with vulnerable children, critical worker parents and carers should let schools know if their child will not be attending and, if not, schools should grant a leave of absence (code C) given the exceptional circumstances.

All pupils who are not expected to be in school should be marked as Code X. They are not attending because they are following public health advice.

To support the above, Gig Mill Primary School will, when communicating with parents/carers and allocated social workers, etc., confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, Gig Mill Primary School will notify their allocated social worker.

### **Designated Safeguarding Lead**

Gig Mill Primary School has a Designated Safeguarding Lead (DSL) and a Deputy DSL.

The Designated Safeguarding Lead is Angela Hannaway

The Deputy Designated Safeguarding Lead is Alison Suchomski

The optimal scenario is to have a trained DSL (or deputy) available on site. Where this is not the case, a trained DSL (or deputy) will be available to contact via phone or online video - for example when working from home.

Where a trained DSL (or deputy) is not on site, in addition to the above, a senior leader will assume responsibility for co-ordinating safeguarding on site.

This might include updating and managing access to child protection online management system, School safeguarding systems / CPOMS and liaising with the offsite DSL (or deputy) and as required liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at the school or college.

It is important that all Gig Mill Primary School staff and volunteers have access to a trained DSL (or deputy). On each day staff on site will be made aware of that person is and how to speak to them.

The DSL will continue to engage with social workers, and attend all multi-agency meetings, which can be remotely.

### **Reporting a concern**

Where staff have a concern about a child, they should continue to follow the process outlined in the school Safeguarding Policy; this includes making a report via Schools safeguarding systems / CPOMS, which can be remotely.

In the unlikely event that a member of staff cannot access their School safeguarding systems / CPOMS from home, they should email the Designated Safeguarding Lead, Headteacher, etc. This will ensure that the concern is received.

Staff are reminded of the need to report any concern immediately.

If there is a significant safeguarding concern and/or if any child, where staying at home for a prolonged period raises a concern for DSL, refer to MASH/Children's Social Services outlining the risks on a MARF and record safeguarding details on Gig Mill Primary School's safeguarding systems/CPOMS.

MASH contact: - 0300 555 0050 or 0300 555 8574 after 5pm/weekends and Bank Holidays. Email: [MASH\\_Referrals@dudley.gov.uk](mailto:MASH_Referrals@dudley.gov.uk)

Where staff are concerned about an adult working with children in the school, they should report the concern to the headteacher. If there is a requirement to make a notification to the headteacher whilst away from school, this should be verbally, and then followed up with an email to the headteacher. Managing allegations process should be followed in the usual way. Contact LADO, Yvonne Nelson-Brown [Allegations@dudley.gov.uk](mailto:Allegations@dudley.gov.uk)

Concerns around the Headteacher should be directed to the Chair of Governors: Mr Dominic Edgar

### **Safeguarding Training and induction**

DSL training will continue to take place albeit virtually. Should you require DSL training, please book your place via Revolution for Schools website.

All existing school staff have had safeguarding training and have read part 1 of Keeping Children Safe in Education (2020). The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child.

Where new staff are recruited, or new volunteers enter Gig Mill Primary School, they will continue to be provided with a safeguarding induction.

If staff are deployed from another education or children's workforce setting to our school, we will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the current employer confirms in writing that:

- the individual has been subject to an enhanced DBS and children's barred list check
- there are no known concerns about the individual's suitability to work with children
- there is no ongoing disciplinary investigation relating to that individual

Upon arrival, they will be given a copy of the receiving setting's child protection policy, confirmation of local processes and confirmation of DSL arrangements.

## **Safer recruitment/volunteers and movement of staff**

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, Gig Mill Primary School will continue to follow the relevant safer recruitment processes for their setting, including, as appropriate, relevant sections in part 3 of Keeping Children Safe in Education (2020) (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

Where Gig Mill Primary School are utilising volunteers, we will continue to follow the checking and risk assessment process as set out in paragraphs 166 of KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

Gig Mill Primary School will continue to follow the legal duty to refer to the DBS anyone who has harmed or poses a risk of harm to a child or vulnerable adult. Full details can be found in KCSIE or contact LADO, for advice and guidance.

Gig Mill Primary School continue to consider and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 173 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral.

During the COVID-19 period all referrals should be made by emailing [Misconduct.Teacher@education.gov.uk](mailto:Misconduct.Teacher@education.gov.uk)

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that any school is aware, on any given day, which staff/volunteers will be in the school or college, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, Gig Mill Primary School will continue to keep the single central record (SCR) up to date as outlined in paragraphs 153 to 159 in KCSIE.

## **Online safety in schools and colleges**

Gig Mill Primary School will continue to provide a safe environment, including online. This includes the use of an online filtering system.

Where students are using computers in school, appropriate supervision will be in place.

## **Children and online safety away from school and college**

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with as per the Child Protection Policy and where appropriate referrals should still be made to children's social care and as required, the police.

Online teaching should follow the same principles as set out in the Gig Mill Primary School code of conduct.

Gig Mill Primary School will ensure any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

### **Online & Remote Learning**

Virtual lessons are not offered but some lessons are delivered by Oak academy. Below are some things to consider when delivering virtual lessons or meetings:

- Remote Learning plan is on school web site
- Staff must wear suitable clothing.
- Any computers used should be in appropriate areas, for example, not in bedrooms; and the background should be blurred.
- Lessons should be kept to a reasonable length of time, or the streaming may prevent the family 'getting on' with their day.
- Language must be professional and appropriate.

## **Supporting children not in school**

Gig Mill Primary School is committed to ensuring the safety and wellbeing of all its Children and Young people.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Details of this plan must be recorded on School safeguarding systems / CPOMS, as should a record of contact have made.

The communication plans can include; remote contact, phone contact, doorstep visits. Other individualised contact methods should be considered and recorded.

Gig Mill Primary School and its DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan.



This plan must be reviewed regularly and where concerns arise, the DSL will consider any referrals as appropriate.

The school will share safeguarding messages on its website and social media pages.

Gig Mill Primary School recognises that school is a protective factor for children and young people, and the current circumstances, can affect the mental health of pupils and their parents/carers. Teachers at Gig Mill Primary School need to be aware of this in setting expectations of pupils' work where they are at home.

Gig Mill Primary School will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on Schools safeguarding systems / CPOMS.

### **Supporting children in school**

Gig Mill Primary School is committed to ensuring the safety and wellbeing of all its students.

Gig Mill Primary School continue to be a safe space for all children to attend and flourish. The Headteacher will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety.

Gig Mill Primary School will refer to the Government guidance for education and childcare settings on how to implement social distancing and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19.

Gig Mill Primary School will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them. This will be bespoke to each child and recorded on Schools safeguarding systems / CPOMS.

Where Gig Mill Primary School has concerns about the impact of staff absence – such as our Designated Safeguarding Lead or first aiders – will discuss them immediately with the governing body.

### **Peer on Peer Abuse**

Gig Mill Primary School recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims.

Where a school receives a report of peer on peer abuse, they will follow the principles as set out in part 5 of KCSIE and of those outlined within of the Child Protection Policy.

The school will listen and work with the young person, parents/carers and any multiagency partner required to ensure the safety and security of that young person.

Concerns and actions must be recorded on Schools safeguarding systems and appropriate referrals made.

### **Support from Local Authority**

Please refer to twice weekly updates from the Local Authority via revolution and continuous guidance from the DfE.