



School Uniform Policy

Policy Tracker – Review 2 yearly			
Responsibility for monitoring this policy: Executive Headteachers/ Headteachers			
Date	Reviewed by	Role	Date approved by Executive Headteacher/Headteacher
June 2026	J Turner	Executive Head	June 2026

School Uniform Policy

1. Purpose

The purpose of this policy is to set out the expectations for school uniform and pupil appearance at **Gig Mill Primary School**. The school expects all pupils to wear the correct uniform when attending school, travelling to and from school, and when representing the school in the community.

The school believes that a consistent school uniform:

- promotes a sense of belonging and pride in the school
- supports equality between pupils
- helps pupils focus on learning rather than fashion or peer pressure
- contributes to a safe and purposeful learning environment
- ensures clothing is practical for school activities.

2. Legal Framework

This policy has been developed in accordance with:

- Education (Guidance about Costs of School Uniforms) Act 2021
- Department for Education Guidance on School Uniform
- Equality Act 2010
- Human Rights Act 1998

The school ensures that the uniform policy:

- is reasonable and proportionate
- minimises the number of compulsory branded items to a maximum of 3 items to reduce uniform costs
- is affordable for families
- does not discriminate against pupils with protected characteristics

Where appropriate, reasonable adjustments will be made for pupils with disabilities, medical conditions, or religious requirements.

3. Cost and Affordability

The school recognises that the cost of uniform can place pressure on families and therefore commits to ensuring that:

- most items can be purchased from a range of retailers
- branded items are kept to a minimum of 3 items
- pre-loved uniform is available from the school
- support is available for families experiencing financial difficulty. Parents who require support can contact the school office

4. Availability of Uniform

Branded Uniform

- School sweatshirts, cardigans and polo shirts can be purchased from: County School Wear - [County Sports & Schoolwear](#)
- Most other uniform items can be purchased from high street retailers or supermarkets

5. Pre-Loved Uniform and Sustainability

The school supports sustainability and recognises the importance of reducing uniform costs.

Pre-loved uniform items are available through the school office for a small voluntary contribution. Donations of uniform are welcomed.

All items are:

- clean
- in good condition
- ready to wear

6. School Uniform: Everyday Uniform – See appendix A for checklist

Nursery pupils can wear:

- School branded sweatshirt or cardigan

Pupils are expected to wear:

- School branded sweatshirt or School branded cardigan or plain green sweatshirt or cardigan
- School branded polo shirt (optional) or plain white polo shirt or white shirt
- School tie – Green with yellow stripe (optional)
- Grey tailored trousers, shorts, skirt or pinafore
- Grey or white socks or tights
- Black sensible shoes - no trainers, open-toed shoes or large 'Doc Martin' style boots. If children wear boots during the winter months, then they must be plain, flat, black leather no taller than mid-calf height

Shirts and polo shirts should be worn neatly tucked in.

Trousers must be smart and tailored. Denim or denim-style trousers are not permitted.

7. Physical Education (PE) Kit

Pupils should wear:

- White T-shirt
- Black shorts
- Trainers or plimsolls for younger children
- School sweatshirt or plain black sweatshirt during colder weather
- Black tracksuit bottoms during colder weather
- For safety reasons, all jewellery must be removed before PE lessons

If a child arrives without the correct PE kit, then they will not be able to take part in the lesson.

8. Forest School and Outdoor Learning

Forest School sessions form an important part of the curriculum and involve outdoor learning activities. Pupils should wear clothing that is comfortable, practical and appropriate for outdoor conditions.

Recommended Forest School Clothing

- Long-sleeved top
- Long trousers or jogging bottoms
- Waterproof coat
- Waterproof trousers (recommended)
- Wellington boots or sturdy footwear
- Warm layers during colder weather

Arms and legs should be covered to help protect against scratches, insects and plants.

Jewellery should not be worn and long hair should be tied back.

Parents will be informed in advance when Forest School sessions take place.

9. Swimming

Swimming forms part of the Physical Education curriculum. Pupils attending swimming lessons should bring:

- A swimming costume or swimming trunks/shorts
- A towel
- A named bag for wet clothing

Additional Requirements

- Long hair should be tied back
- Jewellery must be removed before entering the pool
- Goggles may be worn if permitted by the swimming provider

Teachers are not permitted to remove earrings. If earrings cannot be removed, pupils may be unable to participate in swimming activities. Parents will be informed of swimming sessions in advance.

10. Jewellery

For safety reasons, jewellery should be kept to a minimum.

Permitted jewellery includes:

- A single pair of small stud earrings
- One signet ring
- A watch

Smart watches or watches with communication, recording, or internet capability are not permitted in school. Jewellery must be removed for PE, swimming and sporting activities for health and safety reasons. Teachers are not permitted to remove earrings, and plasters may not be worn over them.

Parents wishing to have their child's ears pierced are advised to do so at the start of the summer holidays to allow sufficient time for healing before PE lessons resume.

11. Hair and Hairstyles

Hair should be clean, tidy and appropriate for school.

The following are not permitted:

- extreme hairstyles (e.g. mohicans)
- shaved patterns or decorative lines
- bright or artificial hair colours

Styling products should be kept to a minimum.

Hair Accessories

Hair bands, ribbons and bows should be:

- plain
- small
- in school colours where possible

Large decorative accessories should not be worn.

12. Make-Up and Nails

To maintain a smart and appropriate school environment:

- Make-up should not be worn
- False eyelashes are not permitted
- Nail varnish should not be worn
- False or acrylic nails are not permitted

13. Uniform Expectations

Pupils are expected to arrive at school clean, tidy and dressed appropriately. Uniform should be worn correctly throughout the school day, including:

- shirts and polo shirts tucked in
- ties worn correctly
- appropriate footwear

If a pupil arrives wearing incorrect uniform, parents may be contacted where concerns arise.

14. Lost Property

Lost property boxes are located within each phase of the school.

Parents should speak with the class teacher if their child has lost an item.

All clothing should be clearly labelled with the child's name and class.

15. Equality and Inclusion

The school welcomes children from all backgrounds and faith communities.

Requests for adjustments to the uniform policy for religious, cultural or medical reasons will be considered sympathetically. Parents should contact the Head of School/Executive Headteacher in the first instance, and where appropriate the Board of Trustees.

16. Roles and Responsibilities

Board of Trustees

The Board of Trustees is responsible for ensuring the uniform policy:

- complies with legislation
- reflects the needs of the school community
- remains affordable

Executive Headteacher/Head of School

The Executive Headteacher/Head of School is responsible for:

- implementing the policy
- ensuring expectations are applied fairly
- addressing any concerns raised by parents

Staff

Staff are responsible for:

- monitoring adherence to the uniform policy
- addressing concerns appropriately
- supporting pupils and families where difficulties arise

Parents and Carers

Parents and carers are expected to:

- ensure their child attends school wearing the correct uniform
- clearly label all clothing
- raise concerns through the appropriate school procedures

17. Monitoring and Review

This policy will be reviewed by the governing body **every two years**, or sooner if changes to legislation or government guidance occur.

Appendix A – Uniform Checklist for Parents

In line with the Education (Guidance about Costs of School Uniforms) Act 2021, the school ensures that:

- uniform requirements are reasonable
- branded items are kept to a minimum
- uniform items are widely available from multiple retailers
- second-hand uniform is available.

The school will review its uniform policy regularly to ensure continued affordability for families.

Everyday Uniform (Nursery)

Everyday Uniform (Reception to Y6)

Winter uniform: September – February

- School branded sweatshirt or cardigan
- Plain green sweatshirt or cardigan
- White shirt or white polo shirt
- School tie – green with yellow stripe (optional)
- Grey trousers, skirt or pinafore
- Grey or white socks/tights
- Black shoes
- Water bottle

Summer uniform: February half term - July

- School branded sweatshirt or cardigan
- Plain green sweatshirt or cardigan
- School white polo shirt (optional)
- White polo shirt
- Grey trousers, skirt or pinafore
- Green school summer dress
- Grey or white socks/tights
- Black shoes
- Water bottle

PE Kit

- Plain white T-shirt
- Black shorts
- Trainers or plimsolls
- Black tracksuit/ jogging bottoms (optional)
- Black sweatshirt or school sweatshirt

Forest School

- Long trousers
- Long-sleeved top
- Waterproof coat
- Wellington boots
- Warm layers

Swimming

- Black joggers
- School white polo shirt (optional)
- White polo shirt
- School jumpers or plain black sweatshirt
- Swimming costume or trunks
- Swimming goggles
- Towel
- Bag for wet clothing

